Annual EEO Report – Allegheny Mountain Radio
June 1, 2016 through May 31, 2017

1) Full time vacancies filled during the previous year, identified by job title.
   
   A WCHG Station Coordinator

2) Recruitment sources used to fill each vacancy.
   
   A Advertisements in the Virginian Review the local paper for Allegheny & Bath Counties
   B Advertisements in the The Recorder, the local newspaper for Highland and Bath Counties
   C Internal posting, posting on AMR website and town crier

3) Recruitment source that referred the hire for each full-time vacancy during the preceding year.
   
   Recorder Newspaper Ad – 4-07-16 and 4-14-6– Jessica Rogers, The Recorder New Paper
   Virginian Review Ad – 4-12-16 – 4-23-16 – David Croiser, The Virginian Review
   Town Crier Announcements
   On our website- Allegheny Mountain Radio.org

4) Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year.
   
   A 5 Three candidates applied from Ad in Recorder
       Two from Town Crier, two from website and two from Virginian Review

5) Total number of interviewees referred by each recruitment source used in connection with such vacancies.
   
   A Three total interviewed, candidate hired from the Recorder

6) A list and brief description of the Outreach Prong 3 menu options implemented during the preceding year.
   
   Menu item 5: AMR hosted one intern during the summer of 2016 for the purpose of training in broadcasting skills.
   
   The Highland County High School FFA Reporter Program
   Student develops skills to report, write and edit stories about the local FFA chapter.
   
   AMR host Radio Club Kids Students develop skills, to writer and produce PSA’s, read the town crier announcements, to help them with public speaking.