



WVLS - 89.7 FM PO Box 431 Monterey, VA 24465 540-468-1234 Fax 540-468-1233	<b>Main Office</b> WVMR - 1370 AM 9836 Browns Creek Road Dunmore, WV 24934 304-799-6004 Fax 304-799-7444	WCHG - 107.1 FM PO Drawer G Hot Springs, VA 24445 540-839-5400 Fax 540-839-5403	
WVMR-FM - 91.9 FM	WNMP - 88.5 FM	WDMT - 106.3 FM	W278AL - 103.5 FM

### **Your Listener Supported Community Radio Stations**

Annual EEO Report – Allegheny Mountain Radio

June 1, 2020- May 31, 2021

- 1) Full-time vacancies filled during the previous year, identified by job title:  
Station Coordinator for WVMR
- 2) Recruitment sources used to fill each vacancy:
  - a) Advertisements in the Pocahontas Times, local newspaper for Pocahontas County, WV
  - b) Advertisements in The Recorder, local newspaper for Bath and Highland Counties, VA
  - c) Internal posting, posting on Allegheny Mountain Radio website and Facebook page, and Town Crier
- 3) Recruitment source that referred the hire for each full-time vacancy during the preceding year:
  - a) Recorder ad– Placed 08/31/2020, ran in 2 editions – David Cockerham, Recorder staff;
  - b) Pocahontas Times ad – Placed 08/31/20 ran in 2 editions – Cindy Johnston, Times staff
  - c) Town Crier on air announcements
  - d) Website – [www.alleghenymountainradio.org](http://www.alleghenymountainradio.org)
  - e) Facebook – Allegheny Mountain Radio
  - Note – all postings included mandatory EE language
- 4) Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year:  
5 total responses – 2 candidates referred from website posting , 2 candidates referred from Town Crier announcement, 1 candidate referred from ad in Pocahontas Times.
- 5) Total number of interviewees referred by each recruitment source used in connection with such vacancies:  
5 responses were received for the job posting – 1 candidate removed themselves from consideration before the interview process. 4 candidates were interviewed, via a combination of in-person and virtual meetings. 1 candidate was hired via responding to the job posting on the website.



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June1, 2019- May 31, 2020

- 6) A list and brief description of the Outreach Prong 3 menu options implemented during the preceding year:
- The Highland High School FFA Report Feature – FFA student members write, record and submit reports on chapter activities.
  - Staff members participated in virtual learning sessions for learning challenged youth on March 2<sup>nd</sup> and 9<sup>th</sup>.
  - Trained 14 year old middle school student who now has her own bi-weekly volunteer show.
  - Hosted Boy Scout Troop 33 from Pocahontas County for a socially-distanced tour of a studio to facilitate receiving their radio merit badge.

Opportunities for Prong 3 outreach are limited in the best of times by AMR's rural location and sparse population. They were further limited this year by pandemic related restrictions, forcing the cancellation of events where outreach activities occurred in previous years, and limited access to places of learning. Examples of previous years' activities have included radio club activities at schools in the listening area and community outreach and information tables at events and festivals in all three counties.